

Careers Programme Evaluation - Measuring Impact

- The Careers Programme content is reviewed annually and changes are made based on evaluations carried out throughout the year
- Evaluation and impact is measured by pre and post careers activities. Questionnaires are completed by the students using google forms
- Employers, Higher and Further Education Providers are asked to complete evaluations and provide feedback following events to help plan future events and prepare students
- Careers in the Curriculum - all staff are asked to log all careers related activities in the interactions section on Unifrog. The careers lead works with departments and heads of year in delivering key careers weeks such as National Careers Week and National Apprenticeship week. Subject posters linking careers with the curriculum are displayed around the school
- Use of Unifrog is an integral part of the career provision. Data is gathered through this portal showing student and parent activity and usage of the platform. Students' activities are also logged in the interactions section.
- Compass Plus evaluations take place each term. This is a review of the Gatsby Benchmarks and is undertaken in partnership with our Enterprise Coordinator through the careers Hub (part of the Careers and Enterprise Company). HGS is meeting all benchmarks
- We are supported by parents in a range of Careers activities and welcome feedback both formally and informally
- All students in Year 11 and Year 12 have a Personal Guidance interview. Ahead of Year 11's and year 12's undertaking guidance interviews they complete a questionnaire to help inform the conversation. All are asked to use self rating scales during the conversation, an overwhelming majority express they feel more clear and equipped to take actions following the conversation
- Services for young people support with guidance interviews and they undertake a feedback fortnight each year to evaluate their delivery
- Destination data helps to inform the careers programme