

## HITCHIN GIRLS' SCHOOL

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Headteacher: Mr J. E. Crowther

Ref: 017

13 September 2023

Dear Parents/Carers

Further to my letter last week regarding the new Behaviour for Learning policy and the Communications policy, I am writing today to share with you the new Anti-Bullying policy that has come into effect this academic year.

It became increasingly apparent to us that the whole school community would benefit from having much clearer guidance and information on how we can work together to identify and address bullying when it occurs. As a result, we have updated our Anti-Bullying policy, a copy of which is attached to this letter.

At Hitchin Girls' School we pride ourselves on the fantastic relationships that exist between the students, staff and parents. This policy has been designed to ensure that we build on these positive relationships using clear communication and clear expectations to address any issues that may occur in the most appropriate way. Central to this policy, and all of our work on relationships, is the focus on our core values of kindness and respect. Please do take some time to read through the policy so you are fully aware of our approach and the important part each of our roles play in securing a safe, happy and supportive environment for our community to thrive within.

I have been pleased to see that the students have returned to school this year demonstrating the exceptional behaviour and attitudes that we expect and value. In fact, I would say that the students have started this academic year fully embracing our core values of aspiration, perseverance, kindness, respect and positivity and I am really proud of the start they have made. It is clear from my conversations with students that they are valuing the more frequent rewards they are rightly receiving for their hard work and effort in class.

Finally, I would like to thank you all for taking the time to engage with the policies that were shared last week. I have appreciated the feedback that has come my way and have enjoyed speaking with parents and carers about the changes made.

Yours sincerely,

James Crowther <u>Headteacher</u>











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